

## Fiscal Estimate - 2009 Session

☒ Original      ☐ Updated      ☐ Corrected      ☐ Supplemental

<b>LRB Number</b> <b>09-0792/1</b>		<b>Introduction Number</b> <b>AB-0081</b>	
<b>Description</b> Changing the procedures for filling vacant civil service positions in the city of Milwaukee			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input checked="" type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
<b>5. Types of Local Government Units Affected</b>			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input checked="" type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
ERC/ Georgann Kramer (608) 266-9287		Peter Davis (608) 266-2993	
		<b>Date</b>	
		2/26/2009	

## **Fiscal Estimate Narratives**

**ERC 2/26/2009**

LRB Number	<b>09-0792/1</b>	Introduction Number	<b>AB-0081</b>	Estimate Type	<b>Original</b>
<b>Description</b>					
Changing the procedures for filling vacant civil service positions in the city of Milwaukee					

### **Assumptions Used in Arriving at Fiscal Estimate**

The Wisconsin Employment Relations Commission lacks sufficient information to know the fiscal impact of AB 81 on the City of Milwaukee.

### **Long-Range Fiscal Implications**

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<b>Description</b> Changing the procedures for filling vacant civil service positions in the city of Milwaukee			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <div style="text-align: center;"><input type="checkbox"/> Yes      <input type="checkbox"/> No</div>	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input checked="" type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<div style="display: flex; justify-content: space-between;"><input type="checkbox"/> Permissive   <input type="checkbox"/> Mandatory</div>		<div style="display: flex; justify-content: space-between;"><input type="checkbox"/> Permissive   <input type="checkbox"/> Mandatory</div>	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<div style="display: flex; justify-content: space-between;"><input type="checkbox"/> Permissive   <input type="checkbox"/> Mandatory</div>		<div style="display: flex; justify-content: space-between;"><input type="checkbox"/> Permissive   <input type="checkbox"/> Mandatory</div>	
5. Types of Local Government Units Affected			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
OSER/ Yer Vang (608) 266-9820		Yer Vang (608) 266-9820	2/26/2009

## **Fiscal Estimate Narratives**

**OSER 2/26/2009**

<b>LRB Number</b> 09-0792/1	<b>Introduction Number</b> AB-0081	<b>Estimate Type</b> Original
<b>Description</b> Changing the procedures for filling vacant civil service positions in the city of Milwaukee		

### **Assumptions Used in Arriving at Fiscal Estimate**

This bill would change certain civil service hiring procedures that apply to the City of Milwaukee. Under the bill, the City's civil service commission would be permitted to certify to the hiring authority the number of names of qualified candidates as authorized under rules to be developed by the commission, rather than the fixed number now permitted under current law.

OSER has no mechanism to determine any increased costs for the City of Milwaukee related to this change in civil service hiring rules. However, the increased flexibility in certification could potentially reduce hiring costs for the city by making failed recruitments less likely. However, OSER does not have data available to estimate the possible reduction in costs.

A similar change for the State of Wisconsin's civil service hiring process was enacted in 1997 Wis. Act 307.

### **Long-Range Fiscal Implications**

Indeterminate.